

POSITION DESCRIPTION

Business unit:	Allied Health Services – Bright Door
Position title:	Psychologist
Employment type:	Permanent
Location:	Townsville or Brisbane
Reporting to:	Allied Health Coordinator
Date position reviewed:	January 2023

About Language Disorder Australia

Language Disorder Australia is a trusted national network of professionals and services, providing high-quality education, support and advocacy for children and young people with Language Disorder.

We make extraordinary outcomes happen for those with Language Disorder across all aspects of life, opening up new pathways that allow children and young people to achieve beyond what anyone imagined possible.

Our multidisciplinary and integrated network of educators and allied health professionals work with partners, community, and government to provide contemporary, high-quality integrated services for children and young people with Language Disorder.

Every child and young person deserve to belong. It's up to us to build a world of greater understanding and connection so they can unleash their own extraordinary potential.

Our Vision, Mission and Values

Our vision is to be the leader in ensuring extraordinary outcomes, beyond what anyone imagined possible, for children and young people with Language Disorder.

Our mission is to educate, support and advocate for children and young people with Language Disorder, enabling them to find their voice.

Our values are:

Service – We put the interests of others above our own and actively seek out opportunities to help.

Passion – We love what we do and show this through our enthusiasm, energy and positive mindset.

Excellence – We have high expectations of ourselves and each other, and continually strive to be better tomorrow than we were today.

Accountability – We accept responsibility, do what is expected of us and are answerable to each other.

Kindness – We are friendly, generous and considerate in everything we do.

Empowerment – We deliberately enable others, develop their agency and voice, and are committed to their success.

Respect – We show through our everyday actions that we value others as unique individuals, entitled to our high regard and dignity, honouring their difference and contribution.

Position context

The Allied Health Services (AHS) Psychologist will provide an outstanding assessment and therapeutic service to children, young people, and their families within our Allied Health Clinics.

Your responsibilities – we trust you to:

The main duties and responsibilities of the position include, but are not limited to:

- Enhance the psychosocial outcomes for children and young people.
- Deliver administration, interpretation and report writing for psycho-educational assessments.
- Complete Educational Adjustment Program verification documentation as required.
- Work with our multidisciplinary team and other stakeholders to enhance client outcomes.
- Maintain a client case load as negotiated with the Head of Allied Health Services.
- Identify and work toward client goals, and achieve successful outcomes for clients, including NDIS participants.
- Attend stakeholder meetings for the benefit of clients and develop case plans.
- Regularly attend and participate in supervision, case reviews and other case discussions as required.
- Provide training/professional development to other team members and external participants.
- Maintain collaborative relationships with the broader Allied Health Team and other staff of Language Disorder Australia.

- Contribute to or assume responsibility for data collection procedures, as well as relevant correspondence and administrative tasks.
- Assist to mentor peers and provide guidance where appropriate.
- Lead professional discussion with members of the Allied Health Team and external colleagues.
- Participate in professional development, as well as initiate and engage in collaborative and/or cross-disciplinary in-servicing.
- Advocate for children with Language Disorder, in accordance with our vision and mission.
- Participate in and contribute to research as required.
- Supervision of provisional psychologists
- Any additional relevant task as assigned by the Allied Health Coordinator or the Head of Allied Health

To be successful, you will have:

Qualifications / Registrations / Professional memberships

Fundamental:

- A minimum bachelor's degree in Psychology from an approved tertiary institution.
- Registration with the Psychology Board of Australia, monitored by Australian Health Practitioner Regulation Agency (AHPRA) as required to practice in Queensland.
- PRODA registration or eligibility for registration

Desirable:

- Post Graduate qualifications in relevant discipline from an approved tertiary institution.
- Experience supporting students with social / emotional / behavioural needs.

Knowledge, skills and experience

Fundamental:

- Knowledge of best practice and procedures related to the provision of psychological support services to clients with Language Disorder.
- Experience in developing and implementing best practice methodologies with a sound evidence base.
- Knowledge and understanding of the comorbidities associated with Language Disorder.
- Experience in administration and reporting of formal cognitive assessments for diagnostic purposes.
- Experience in multidisciplinary and transdisciplinary approaches to working with children and young people with a disability.
- Well-developed oral and written communication skills.
- Ability to self-direct as well as work effectively with others.

- A commitment to personal and professional development.
- Experience developing professional networks internally and externally with key stakeholders.
- Experience providing peer support.
- Experience with student supervision.

Desirable:

- Knowledge of best practice and procedures in relation to working with students with disability for whom language is their primary disorder
- Knowledge of practices, acts, regulations and systems relating to education, special education and the EAP verification process.
- Understanding of the complexities of differential diagnosis of developmental disabilities incorporating communication disorders.
- Supervisory experience of provisionally registered psychologists

Like you, we all have:

- A current Blue Card.
- NDIS Worker Screening Check.
- Driver's License.
- First Aid Certificate.

You will work with:

- The Psychologist will work closely with the Allied Health Services team.
- The Psychologist will build positive working relationships with management, administrative, therapy and education staff throughout the organisation as well as with schools, medical, and other health professionals across Queensland and Australia.

Signature

I have read and understood the attached position description. I have signed below to indicate my understanding.

Signed: _____ Date: ____/____/____

Print name: _____